

Top 10 Legal Risks for CFOs



Top 10 Legal Risks



Financial Reporting

Take Away

- Manage internal controls
- Undertake regular audits and internal reviews
- Ensure compliance with regulations (GAAP, IFRS)

Corporate Governance

Take Away

- Align to codes like the UK Corporate Governance code, Wates Principles
- Undertake regular reviews, ensure strong communication channels between board and management
- Board oversight and accountability must be clear.

Fraud

Take Away

- Implement fraud detection systems (policies, reviews, technology).
- Undertake regular internal reviews of controls to ensure they are robust and tweak where necessary.
- Staff training to recognise signs of fraud .

Data Privacy & Cyber Security

Take Away

- Stay compliant with data privacy legislation, undertake an audit of systems and processes, keep a Record of Processing Activities
- IT and compliance teams should be working together to prevent breaches.
- Develop a crisis response plan to handle potential breaches and safeguard customer/client data.

Contract Management

Take Away

- Implement a clear approval and sign off process.
- Centralise contract management.
- Ensure all contracts align with legal obligations and business requirements.

Insolvency

Take Away

- Undertake a financial health check on a regular basis
- Comply with regulations to mitigate risks
- Engage early with professional advisors when a insolvency risk arises.

Employment Law

Take Away

- Regular reviews of employment contracts and HR policies.
- Stay up to date with employment law changes.
- HR finance and legal to work together to mitigate any risks tied to employment matters.

Take Away

- Regular reviews of tax planning strategies
- Stay up to date on evolving tax regulations.
- Work closely with tax advisors and legal teams to stay of regulatory changes.

Take Away

- Align financial planning with ESG goals.
- Ensure transparency in ESG reporting
- Audit ESG practices to maintain credibility with key stakeholders. DO NOT JUST FOCUS ON the E

Anti Bribery & Corruption

Take Away

- Have robust policies aligned with the UK Bribery Act (gifts and hospitality policy).
- Undertake regular training for employees
- Perform annual audits to identify and prevent bribery and corruption

Thank you



Bitesh Solanky
Bitesh.solanky@thelegaldirector.co.uk
M: 07837849187